

# GOODWOOD

## The Role

The **Customer Service Assistant** will be part of the Golf At Goodwood team and will report to the Reception Supervisor.

#### About us

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood's success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

## **Passionate People**

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood. We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the "**world's leading luxury experience.**"

Our Values				
The Real Thing	Derring-Do	Obsession for Perfection	n Sheer Love of Life	
Always inspired by Goodwood's heritage	Daring to surprise and delight	Striving to do things <u>even</u> better	Sharing our infectious enthusiasm	

#### Purpose of the role

To provide exceptional service in a fast-paced environment while ensuring that Goodwood's high standards are exceeded on a daily basis. Responsible for ensuring the customer journey is exceptional in every way by providing an excellent check-in service and effectively dealing with all customer queries. Alongside this you will have retail responsibilities including selling, processing transactions and meeting budgets while ensuring the high shop standards are adhered to at all times.

## Key responsibilities

- To assist and guide customers with the purchase of retail merchandise.
- To meet and exceed all sales targets set by the Retail manager.
- To anticipate customer needs through proactive activity (future rounds, on course conditions, hire services needed, etc...)
- To promote and up-sell appropriate services to all Members and guests.
- To build and maintain strong customer relationships through consistent and professional customer engagement.

- Maintain a full knowledge of the Clubs Membership systems, including the unique selling points.
- To assist with daily golf administration tasks.
- To be familiar and assist with the running of club competitions and event preparation.
- Responsible for opening and closing the shop while ensuring all retail displays are maintained to the highest standards.
- Responsible for daily cash handling, ensuring all transactions are processed correctly and end of day cash up's balance.
- Any other duties that may be reasonably requested in order to ensure satisfactory performance within the role and the wider team.

## Qualities you will possess

- Passion for what you do
- Positive and friendly with a "can do attitude"
- Attention to detail
- Ability to prioritise and organise
- Proactive
- Take responsibility for yourself
- Confident to make decisions and to stand by them

- Good negotiation and influencing skills
- Excellent communicator
- Complaint handling skills
- Target Driven
- Professional attitude
- Personality
- A sense of fun!

## What do you need to be successful?

- Knowledge and understanding of services provided by Golf At Goodwood, including our unique Membership model.
- Previous experience of working in a customer service environment is essential.
- Ability to integrate and work within a team environment is essential.
- Capacity to prioritise your work load and manage your time effectively in a customer facing role is vital.
- It would be advantageous to have previously worked within a focused retail role.
- Knowledge of Golf (including rules & competitions) is highly desirable.
- Own transport is essential due to the rural location of Goodwood and shift starting times.

Each role is assigned a level against our expected behaviour. Your role levels are set out below.

BEHAVIOUR	LEVEL
Think Customer	2
Communication & Trust	1
Taking Personal Responsibility	1
Encouraging Excellence & Commercial Success	1
Working Together	1